

Annal Report

# FAITHLILACWAY.ORG 5530 42ND AVE N ROBBINSDALE MN 763.537.4523

## ANNUAL CONGREGATIONAL MEETING SUNDAY JANUARY 28, 2024

## Faith-Lilac Way Lutheran Church (ELCA)

## **Church Staff**

Pastor	Par	Pamela Stalheim Lane		
Intern	Pastor Vi	vicar Karen Peterson		
Admin	istrative Assistan	Sue Ferkingstad		
Music	Director			
Ann Marie Skoglund-Anderson				

Custodian

l	Marie	Skoglund-Anderson
		Mark Overman

## **2023 Church Council**

President	Linda Fernelius
Vice President	Larry Kuder
Youth	Lydia Foster
Property	Larry Kuder
Stewardship	Sandy Hanneman
Treasurer	Paula Lindgren
Secretary	Debbie Overman
Congregational Life	Linda Fernelius
	Debbie Overman
Community Connections	s Clint Hughes
	Sue Ferkingstad
Worship	Jeananne Aanerud
WELCA Linda Ferneliu	

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## **Proposed** agenda

Sunday, January 28, 2024

- I. Call to order
- II. Opening Litany and Prayer
- III. Approval of Proposed Agenda
- IV. Election of New Council Members
- V. New Business
- VI. Telling our Story
- VII. Treasurer's report: Paula Lindgren
  - 1. Approval 2023 Financial Report
  - 2. Presentation of 2024 Budget for approval
- VIII. Looking Forward
  - 1. Pastor Pam Stalheim Lane
  - 2. Proposed date of the next Annual Meeting January 26, 2025
- IX. Closing prayer and adjournment

## Bishop's Annual Report to the Congregations



Grace, peace, and hope through our Savior, Jesus Christ.

Day by day ... they ate their food <u>with glad and</u> <u>generous hearts</u>, praising God and having the good will of all the people. – Acts 2:46-47 In May, we meet for our 2024 Synod Assembly under the theme "With Glad and Generous Hearts." The phrase describes the early church as they gathered on Pentecost. It is also an appropriate description of the past year of our life and ministry together.

#### In 2023, our hearts were gladdened by:

+Your congregation, along with the other 136 congregations in our synod, faithfully proclaiming the Gospel of Jesus Christ in Word and Sacrament, nurturing community, and loving neighbors and neighborhoods.

- +The privilege of accompanying congregations in 72 Call Processes; presiding at 14 Ordinations and 30 Installations; and walking with 34 people preparing to become pastors or deacons.
- +142 lay leaders and 28 clergy from 31 congregations learning to be church in the 21st century through our Faith Practices and Neighboring Practices intensive learning communities.
- +6,500 people receiving our weekly enews. (Sign up at mpls-synod.org/sign-up to feel more connected.)
- +100s of rostered and lay leaders involved in synod sponsored peer groups, conferences, and retreats.
- +100s of leaders from synod congregations helping pass the state's "100% Clean Energy By 2040" and "Restore The Vote" legislation that advance both climate justice and racial justice.
- +100s of leaders faithfully serving as Deans, on Synod Council, and Candidacy, Audit, Program Committees.
- +15 gifted and devoted synod staff members: 10 funded by Mission Support from you and other congregations, and 5 funded by Lilly Endowment and other external grants.

We praise God for the congregational generosity that makes all this happen. At the same time, we recognize that mission support from congregations has declined 16% over the past 10 years, resulting in a reduction in synod staff hours. Especially as we prepare to elect a new bishop this spring, we invite you to consider strengthening your support for the future of the synod's work.

Conference Assemblies are just around the corner: Saturday, February 10, 9:30 a.m. – Noon. Of particular importance will be conference nominations for bishop as well as for voting members to the ELCA Churchwide Assembly, July 28 - August 2, 2025. We encourage congregations to send the same voting members to both the Conference and Synod Assemblies.

As we look at declining mission support or grieve the closing of a congregation, we can become discouraged. In such moments, I encourage you to listen to a remarkable conversation from our 2023 Synod Assembly. Our keynote speaker, the Rev. Otis Moss III, was asked: "what do you say to those who think the church is dying?" Filled with courage and hope, Moss responded, "the church is not dying, it is being born, refashioned, and remade. The early church was an alternative community. Today we use the metrics of the market to evaluate the church – buildings, budgets, numbers. But, the early church looked at *impact*: were people hearing the good news of Jesus who lived and died for our salvation? Was suffering being relieved? Were people being welcomed and healed?" (<u>mpls-synod.org/our-synod/synod-assembly-2/2023-synod-assembly-archives</u> 4:57:27 of the second day)

Rev. Moss reminds us that we are called to be alternative communities. What might it take to measure our churches by *impact*? The work of synod leadership is to support the 137 communities and the thousands of leaders who are making an *impactful* difference in the 21st century: sharing the good news of Jesus, extending radical welcome into beloved community, engaging their neighborhoods in love with justice.

I am filled with both gratitude and sadness as I write this, my final annual report to congregations. I have loved serving as your bishop and am profoundly grateful for this calling. We pray for the year ahead, trusting in the goodness and faithfulness of our God, made known in Jesus Christ.

Bishop Ann Svennungsen

## ANNUAL MEETING

ANNUAL MEETING - JANUARY 29,2023 via hybrid (Zoom, live stream, in person)

- Called to order 11:05 a.m. (37 congregants: 36 in person, 1 online)
- II. Opening Litany and Prayer Led by Vicar Joanna Kathol
- Approval of Proposed Agenda Motion to approve proposed agenda. Motion was seconded and passed
- Approval of report minutes of Annual Congregational Meeting held on February 6, 2022 Motion to approve minutes. Motion was seconded and passed.
- V. Election of New Council Members -
  - A. Paula Lindgren treasurer
  - B. Larry Kuder property
  - C. Clint Hughes community outreach
- VI. New Business no new business
- VII. Telling Our Story
  - A. Faith-Lilac Way is growing in grace as we go in grace into our community. God is at work at Faith-Lilac Way and we serve the Lord by serving our neighbor.
  - B. During the annual meeting, we broke into group of three and discussed the following questions:
    - 1. What is the story you most often hear yourself tell about FLW?
    - 2. Why is that important to you?
    - 3. What story would you like to be telling in 2024?
- VIII. Treasurer's Report
  - A. Approval of 2022 Financial Report Motion to approve. Motion was seconded and passed
  - B. At this time there is a \$13,000 deficit.
    - Motion was raised to use some of the remaining PPP money to cover this deficit. Motion was seconded and passed
  - C. Salaries
    - Salary for Pr. Pam increased \$500 to meet Synod guidelines as well as an additional Sunday off for career development.
    - Director of Music increased 4% while other roles are new in position with no increase recommended.
  - D. Approval of 2023 Financial Budget Motion to approve. Motion was seconded and passed

- IX. Looking Forward
  - A. Comments by Pr. Pam
    - Big Band Bash was a success because we engaged the neighborhood and Faith Practices/Neighborhood Practices works when we, Pastor and Congregation, participate.
    - 2. Pr. Pam will be applying for a new intern soon.
    - 3. Thank you to our wonderful staff
      - a) Sue Ferkingstad
      - b) Ann Marie Skogland-Anderson
      - c) Vicar Joanna Kathol
      - d) And the numerous volunteers that make FLW run on a daily basis

MOTION - Motion to have the next annual meeting on January 28, 2024. Motion was seconded and passed

X. Closing prayer and adjournment - 12:00 p.m.

## VICAR'S REPORT

I feel so blessed to be a part of this faith community. I was a stranger, but you welcomed me with open arms and made me feel like part of the family. In the last five months, you have taught me so much about inviting, welcoming and embracing neighbors, and so many ways to do it: community meet and greet events, big band concerts, bon(d) fires, bingo, and of course, free meals, just to name a few. I even learned to bake knead-less bread to share! This is a congregation dedicated to ministry and mission to the poor, the hungry and the children in need, supporting these efforts in the community with generous hearts and helping hands, feeding and clothing Jesus in our midst.

Worshipping with you at Faith-Lilac Way is also a blessing. You have been so encouraging and supportive of me while I try new things and seek to find my preaching voice, (my pulpit), and confidence in leading the liturgy. Grace abounds here. And it is a joy to hear your voices raised in song, clearly inspired by the Holy Spirit, who dances in the sanctuary every Sunday.

This congregation takes quite seriously its motto of growing in faith. I am continually blessed by the insights shared when we study scripture together, and truly humbled by your commitment to pray for one another, for the community in which you live and work, and for the whole world. These are true marks of discipleship.

I have also learned a great deal from watching Faith-Lilac Way respond to problems that inevitably arise. After accompanying you in replacing doors and damaged roofing, and in repairing the sound system and the piano. I feel well-equipped to lead my future congregation through similar challenges.

In summary, I am grateful for the time and ministry we have shared thus far, and look forward to our future together. The Holy Spirit is stirring up something wonderful here! It's clear that God has exciting ministries planned for this congregation in 2024, and I am excited to see them unfold and to work be side you, wherever and however God's Kingdom manifests itself in and through the community of Faith-Lilac Way in the months to come.

## COUNCIL NOMINATIONS

## **David Fernelius**

Life-long member of Faith Lilac Way. Met Linda, my beautiful wife of 36+ years here. Father to two; Father -In-Law to two; Grandpa Pavio to three. (There's a backstory here! Ask me sometime.) Have served in numerous volunteer roles over the years - Lector, Confirmation teacher, Youth Leader, Stewardship committee member, member of the Live-Stream team, past Council member, past Council president, first elected to the council as a youth representative. ("Gosh, how old is this guy?", you ask. 65 next month, and yes, still working full time.) In my life away from church, I've worn many hats and held many jobs during my 45-year (and counting) career with Peter Kiewit and Sons, Inc. Construction and two predecessor companies. My current role is that of Project Development Manager for Kiewit's Industrial Group. I'm a graduate of Dunwoody College of Technology. And finally, some things to ponder and pray about - As we strive to live out the Gospel of Jesus Christ in this place, what are we doing that we should keep doing; what are we doing that we should stop doing; and what new ventures of which we cannot see the ending is God calling us towards?

## Grant Galarneau-Becker

My name is Grant Galarneau-Becker and I have been a member of FLW since the spring of 2022. I'm originally from just outside of Fairmont, a small city in south central Minnesota. I made my way to Robbinsdale after earning a Journalism degree from Marquette University in Milwaukee, Wisconsin, where I met my wife Ashley Galarneau-Becker at the freshman square dance in 2013. I spent four years in Iowa where I was a sports anchor at local TV stations in Ottumwa and then Cedar Rapids. Ashley and I settled in Robbinsdale, a couple blocks away from FLW, in the fall of 2021. I now work as a financial advisor through a firm called Equitable Advisors. I look forward to the opportunity to serve on the church council.

## Natasha Rice

My name is Natasha Rice. I have been a member of Faith Lilac Way since I was born. I took some time away during college and the pandemic but I am happy to be back home with the congregation. I grew up in Crystal. I attended University of Minnesota Twin-Cities with a degree in Sociology. I currently work for Representative Ilhan Omar, who represents the 5th congressional district. I reside in my lovely home in Fridley with my two cats. I am excited and willing to be serving on the council.

Vicar Karen

Following in Faith 2024...

"Living Faith" was our theme for 2023. When I look back through the year, it is good to see the way that this congregation steadfastly demonstrates a living faith, a faith that seeks to know Christ more deeply, follow more nearly and love and serve God. Here are a few highlights:

The first Sunday of 2023 began with an Affirmation of Faith by Rylee Vierzba and mid-week Contemplative prayer services and Bible studies. Although an impending storm forced us to cancel Ash Wednesday in-person services, it was a good thing we remembered how hold services online! Our Wildfire Lenten worship services (the pastors rotated) featured Paul Oman's paintings of Jesus' parables. Also in March, many of us met with our FLW author Evan Kuder to discuss his first book. April brought Holy week and Easter, the blessing of the animals and a celebration of our history with Seminary interns.

We began getting to know our neighbors this summer at bonfires, an ice cream socials with Greater St. John and at neighborhood events. We hosted Wildfire VBS, sent a group to Holden Village and joined other Wildfire youth at Camp Wapo! We blessed and sent Vicar Joanna Kathol and we welcomed Vicar Karen Peterson. The summer ended with a blast with Big Band Bash!

The Fall marked the beginning again of our program calendar, engaging with service activities such as NEAR, Every Meal, and Robbins Way Bingo. Some of us learned how to bake bread with Clint Hughes. With thanks we celebrated our 80<sup>th</sup> Anniversary! Looking into our building maintenance needs we discovered that we needed new doors and a new roof! (Thankfully we have insurance for the roof). Our new doors are in. The roof will be coming in 2024.

We ended the year with beautiful worship including: *"The Light Shines in the Darkness,"* featuring our Ladies Ensemble and Chancel choir and Paula Lindgren on cello and Ann Marie Skoglund-Anderson leading, accompanying and directing; A Christmas Eve morning children's Christmas program – so fun!; And a beautiful Christmas Eve Candlelight worship service.

This report would be incomplete without an acknowledgement of the amazingly talented, thoughtful and hardworking staff and volunteers that we have at Faith-Lilac Way.

In the coming year, I'm excited for the increased collaboration with the other Wildfire churches and excited that plans are underway for even more, including a big fun social event this summer. The year has just begun. Let us **Follow in Faith**, confident that God is Lord of heaven and earth, Jesus is with us and the Holy Spirit will guide us. Amen!

## **PASTORAL ACTS & MEMBERSHIP STATISTICS**

#### In Memory of The Saints Above

We remember those who have died in 2023 and all those for whom we held funeral services.

## Saints of 2023

+ Helen Barbara St. Peter +Robert Carlson +Craig Carlson Edith Theilmann +Lionel Charboneau Mary O'Neill Lois Anderson +Josephine Parvey

**Affirmation of Baptism** Rylee Vierzba

**New Members** Nancy Petersen

#### Weddings

+Emma Berndt and Zachary Thomas

Those marked with a cross+ are those who are connected to Faith-Lilac Way in some way other than membership (neighborhood, relatives of members, etc,).

## **2023 PASTORAL ACTS**

Adult Baptisms	0
Infant Baptisms	0
Confirmands	1
Member Weddings	0
Non-Member Weddings	1
Member Funerals/ graveside services	
Non-Member Funerals/ graveside	5

## 2023 MEMBER STATISTICS

Membership, end of 2023	<u>Baptized</u> 320*	<u>Confirmed</u> 100**
<u>Members received during 2023</u>		
By baptism (through age 15)		
By baptism (age 16+)		
By affirmation of faith		
By transfer from ELCA congregations	1	1
From other Lutheran congregations		
From non-Lutheran congregations		
From other sources & statistical adjustment		
Baptized youth confirmed	1	1
Total members received this year	2	2
Members removed during 2023		
By death	3	3
By transfer to other ELCA congregations	2	2
By removal from rolls from update of membership database & statistical adjustment	1	1
Total members removed this year	6	6

## Membership, end of 2023 316 96

Total baptized and adult members. This does not include active participants. \*\* This number represents those who are listed as "Confirmed" in our database, but does not include all voting members.

## HOW YOUR MISSION OF THE MONTH GIFTS WERE SHARED IN 2023

	<u>total</u> *
Cherish All Children	915.00*
Lutheran Seminary	50.00**
Lutheran World Relief	50.00
NEAR	2,995.00**
Every Meal	2036.00**
ELCA World Hunger	550.00**
Church Mission/Ministries	550.00

## $\mathbf{TOTAL}^*$

\$7,146.00

<sup>+</sup> plus member participation in "Cherish All Children 5k"

\*\* Total **does not** include budgeted benevolences in addition to congregational contributions. *(See below)* 

Plus tangible goods given to NEAR: birthday kits and school supplies in August and Christmas gifts in December

## BENEVOLENCES FROM THE BUDGET

<b>Local</b> C.E.A.P. –Dinner At Your Door Wildfire Every Meal NEAR Food Shelf	\$1,200.00 \$300.00 \$1,200.00
<b>Regional</b> Lake Wapogasset Lutheran Bible Camp Luther Seminary Lutheran Social Services	\$300.00 \$1,000.00 \$1,600.00
<b>National/World</b> ELCA World Hunger Minneapolis Area Synod & ELCA	\$1,000.00 \$20,000.00
TOTAL	\$26,600.00

## FINANCIAL REPORTS

2023	<b>3 INCOME &amp; EXPENSE</b>	
	2023 Income	
	Actual	Budgeted
Pledge & Non-Pledge Contributions	237,144	255,000
Loose & Gifts	3,768	1,500
Church School & Initial Contributions	220	150
Christmas & Advent	3,831	3,500
Easter & Lent	3,111	3,500
Use of Church & MCTO Reimbursements	15,856	16,400
Miscellaneous Income	55	
Special Fund Raisers	12,515	5,000
Transfer from Budget Reserve		0,000
Total Income	276,500	285,050
_		
	2023 Expenses	
Benevolences		
ELCA Synod	20.000	22.222
Contributions	20,000	20,000
Local & Lutheran	C C 0 0	6,600
Social Services	6,600	6,600
<b>Committee Program Expenses</b>		
Sunday Worship	1,902	2,200
Music	711	600
Learning Committee		
& Youth	459	375
Congregational Life	50	300
Stewardship	567	1,000
Building & Grounds	2,643	2,500
Community		
Connections	2,243	600
Wages & Personnel Expenses	,	
Salaries, Benefits &		
Auto Allowances	194,176	197,048
Snow & Mow	8,614	5,800
Administrative Expenses	-,	-,
Office Expenses &		
Contracts	9,045	10,550
Conventions &	2,010	10,000
Retreats	1,319	600
Facility Expenses	1,015	000
Utilities	30,749	24,177
Insurance	12,221	11,000
Elevator	12,221	11,000
Maintenance	1,619	1,500
Expenses not in Budget	117	100
Total Expenses	293,035	285,050
Total Income	276,500	285,050
Total Expenses	(293,036)	(285,050)
	(16,536)	[200,000]
Surplus (Shortage)	(10,000)	

## 2023 DEDICATED FUNDS ACCOUNTS

	Fording
Account Description	Ending Balance
Flowers	592
Coffee & Food Fund	426
Lenten Soup Supper-Youth	206
Youth Dedicated - Mission Trip	554
Youth Camp Scholarship	176
Miscellaneous Dedicated Funds	1,642
Thrivent Choice	3,018
Book Club & Bible Study	618
Mission of the Month	2,140
N.E.A.R.	2,110
Confirmation - Dedicated	(197)
ELCA Disaster Fund	(1),
Pictures - Dedicated	48
Rent Deposit - Greater St. John's	1,200
Choir Dedicated Funds	4,077
Chorister Funds	90
Summer Block Party	196
Victory Memorial - Synod	2,000
Prepaid Pledge Donation	10,000
New Hymnal Fund	25
Vacation Bible School	(249)
FLW - Youth & Family Staff	1,563
Facility Improvement Fund	11,752
Prayer Shawls	446
Matching Funds - Future Appeal	3,200
PPP Reserve (Payroll Protection Program)	45
Total Dedicated Funds - 700 Accounts	43,568
Total Dedicated Funds - 700 Accounts	+3,000
Wells Fargo Bank Checking Account Balance	43,522
Highlights of 2023 Dedicated Funds Activity	
Donations Thrivent Choice	2,024
Mission of the Month	7,146
Victory Memorial-Synod	4,000
Expenditures	
Mission of the Month	7,686
Victory Memorial—Synod	2,000
victory wichtorial-Syllou	2,000

## 2023 MEMORIAL FUNDS STATEMENT

## **Designated Funds**

	Organ Fund	9,702
	Designated Memorial	56,031
	Undesignated Memorial	25,513
	Budget Reserve	107,700
	Pastor Discretionary Fund	15,509
		214,454
On Deposit		
	Financial Investments	189,427
	Wells Fargo Checking Account	25,301
		214,728
Highlights of 2023 Memorial Funds Donati	0.015	
nomoriur i unus Donuti	Bev Maas	650
	Edith Thielman	410
	Hazel Ray	500
	Lois Anderson	990
Highlights of 2023 Memorial Funds Payme	nts	
	Microphone Stands	211
	With a set 1 O second O sectores a	1 626
	Video and Sound Systems	4,636

## 2023 BALANCE SHEET

ASSETS	Balance @ Jan 1, 2023	Balance @ Dec 31, 2023
Checking Accounts		
Wells Fargo Budget/General Fund	19,874	2,115
Wells Fargo - Memorial	21,261	43,522
Wells Fargo - Dedicated Accounts	19,699	25,301
	60,834	70,937
Investments		
Alphabet Inc Stock	1,765	2,794
American Funds Balanced	25,007	28,509
Eaton Vance Bond	115,588	127,425
Wells Money Market	192	200
ELCA Mission Investment Fund	-	30,499
	142,551	189,427
<u>Fixed Assets</u>		
Rogers Organ	56,006	56,006
Furniture & Furnishings	26,688	26,688
Kitchen Equipment & Supplies	34,000	34,000
Telephone System	6,200	6,200
Office Furniture & Equipment	22,473	22,473
Sanctuary & Land	955,773	955,773
Special Equipment	11,514	11,514
	1,112,654	1,112,654
TOTAL ASSETS	1,316,039	1,373,018
LIABILITIES		
<u>Current Liabilities</u>		
Accrued Federal Withholding Taxes	0	215
Accrued FICA Taxes	01	467
Accrued FSA Contributions	0.16	159
Accrued State Withholding Taxes	0.10	142
Recruct State withiofding Taxes	0.15	982
Total Liabilities	0.15	982
	0.10	<i>J</i> 02
EQUITY ACCOUNTS		
Congregational Equity Account	1,130,550	1,130,550
Memorial and dedicated Equity	185,490	258,023
	-	-
	1,316,040	1,388,572
Current Period Changes	-	(16,536)
Total Equity Accounts	1,316,040	1,372,037
	1.016.040	1.070.010
TOTAL LIABILITIES AND EQUITY	1,316,040	1,373,019

## **PROPOSED BUDGET**

### 2024 PROPOSED INCOME & EXPENSE

## 2024 Proposed Income

Pledge & Non-Pledge Contributions Loose & Gifts Initial Contributions Christmas & Advent Easter & Lent Use of Church Facilities & MTC Reimbursements Special Fund Raisers Thrivent Donations <b>Total Income</b>		250,750 4,000 150 3,500 3,500 16,400 1,000 284,300	
2024 Proposed Expenses			
Benevolence	ELCA Synod Contributions Local & Lutheran	20,000	
	Social Services	6,600	
Committee Programs	Worship	2,000	
	Music	700	
	Learning Committee & Youth	375	
	Congregational Life	100	
	Stewardship	500	
	Building & Grounds	3,000	
	Community Connection	2000	
Wages & Personnel Expenses	Salaries & Benefits		[1]
hages a recommendation	Snow & Mow	5,800	[-]
		,	
Administrative Expenses	Office Expenses & Contracts	10,550	
	Conventions & Retreats	600	
Facility Expenses	Utilities	31,000	
	Insurance	12,500	
Expenses not in Budget	-	1,600	
Total Expenses		284,3000	
Projected Income for 2024		284,300	
Projected Expenses for 2024		(284,300)	
	-		
Net Income (Shortage) for Year		-	

[1] Salary for Pastor increased 3% to meet Synod guidelines. Director of Music increased 3%. Administrative Assistant increased \$1/hour.

## MINISTRY PARTNERS' YEAR-END SUMMARIES



#### ELCA World Hunger

Working with and through our congregations, in the United States, Puerto Rico and the U.S. Virgin Islands Lutheran churches overseas and other partners, ELCA World Hunger is uniquely positioned to reach communities in need. From health clinics to microloans, water wells to animal husbandry, community meals to advocacy, your gifts to ELCA World Hunger make it possible for the ELCA to respond, supporting sustainable solutions that get at the root causes of hunger and poverty.

### **Gustavus Adolphus College Association of Congregations (GACAC)**

GUSTAVUS.

The ELCA merger of 1988 brought together 28 Lutheran colleges and universities previously governed by the ALC and LCA under a variety of arrangements. When the new ELCA denomination was formed, each college was asked to choose one of three groups to approve their trustees: the National Church Convention; a regional Synod convention; or an Association of Congregations convention including a business meeting. Gustavus, of course, chose the latter option, and in 1988 the Gustavus Adolphus College Association of Congregations (GACAC) was formed.

## Hennepin County Horticultural Society



We have fascinating and informative speakers on a variety of topics of interest to gardeners and fans of northern landscaping and nature. In the summer we offer a number of garden tours and mini-tours, including to garden of our own members. We also have a summer "social" to share gardening stories and tips with other members. Meetings take place at Faith-Lilac Way Lutheran Church, 5530 42nd Avenue North, Robbinsdale, MN 55422. This is the corner of 42nd Avenue North and Welcome Avenue, just west of MN Hwy 100.



## Lake Wapogasset Lutheran Bible Camp, Inc.

Rooted in the love of Christ, the three sites of Lake Wapogasset Lutheran Bible Camp, Inc. (LWLBC) are an invitation to go deeper—to experience high adventure, wide community, and deep faith moments that will transform how you see the world and yourself. Time spent with us is transformative as you encounter the love of Jesus Christ in shared adventures, community fellowship, and deep exploration of your faith.



## Lutheran Disaster Response

Lutheran Disaster Response brings God's hope, healing and renewal to people whose lives have been disrupted by disasters in the United States and around the world. When the dust settles and the headlines change, we stay to provide ongoing assistance to those in need.



#### Lutheran Social Services of Minnesota

If we serve where we are, with what we have, it will make a difference. This belief has grown Lutheran Social Service into one of the largest and oldest human service nonprofits in the state. Each year, we have the opportunity to connect one in 65 Minnesotans to community, health, safety, housing and prosperity through personalized support.



## Lutheran World Relief

Founded by Lutherans in the United States at the end of World War II, grounded in Lutheran theology and building on decades of experience, Lutheran World Relief tackles global poverty by helping people adapt to the challenges that threaten their livelihoods and well-being. We work with people based on need, regardless of race, religion or nationality and we do not evangelize. We provide aid in emergencies and help families restore their lives. We partner with communities to build and grow rural economies. We break the cycle of poverty, so families and communities can thrive. Our goal is to help people build self-sufficiency and create new community-owned approaches to problem-solving that will last long after our projects end.

#### Luther Seminary

Luther Seminary is a community centered in the gospel of Jesus Christ. Our mission is to educate leaders for Christian communities. Nearly 600 Christian leaders from around the world attend Luther Seminary to engage with extraordinary faculty. Here, you'll chart your own course with expert guidance from people who have been educating Christian leaders for many years. You'll be challenged with meaningful, rigorous courses, suited to your goals and relevant for leading today's church.

## C.E.A.P.-Dinner At Your Door

CEAP Meals on Wheels provides hot, nutritious, lunch-time meals for seniors and for individuals who are not able to prepare meals or leave their homes. For some, Meals on Wheels is a temporary solution while they recuperate from illness or surgery. For others, it provides a long-term opportunity to maintain independence. Participants contribute financially per meal, and subsidy funds are available for those in financial need.

## **NEAR Food Shelf**

A non-profit volunteer organization, NEAR responds to the needs of people in our community. Through a cooperative effort of twelve area churches, volunteers provide food relief to residents of Crystal, New Hope, Robbinsdale and attendees of all member churches.

## **Thrivent Choice**

At Thrivent, we believe money is a tool, not a goal. Driven by a higher purpose at our core, we are committed to providing financial advice, investments, insurance, banking, and generosity programs to help people make the most of all they've been given. At our heart, we are a membership-owned fraternal organization, as well as a holistic financial services organization, dedicated to serving the unique needs of our clients. We focus on their goals and priorities, guiding them towards financial choices that will help them live the life they want today - and tomorrow.

## **Every Meal**

Our actions deliver a positive impact on children and the community through measurable results, continuous improvement, and lasting impressions. Our decisions are focused on the goal of filling food gaps for children living in food insecurity. We always strive for program growth to provide more meals to more children through community engagement, innovation, infrastructure (systems, processes and people) and informed decisions.

## **American Red Cross**

Each day, thousands of people – people just like you – provide compassionate care to those in need. Our network of generous donors, volunteers and employees share a mission of preventing and relieving suffering, here at home and around the world. We roll up our sleeves and donate time, money and blood. We learn or teach life-saving skills so our communities can be better prepared when the need arises. We do this every day because the Red Cross is needed - every day.











